



# GRIEVANCE FORM

Law Enforcement Officers Security & Police Benevolent Association  
(LEOS-PBA) under its affiliated Unions and/or divisions on behalf of its  
Local Union

**Company**

**Date**

**Grievance No.**

**Date**

**Shift**

This Grievance is filed pursuant to the grievance procedure article of the Agreement between  
and the

LEOS-PBA under its affiliated Unions and/or divisions on behalf of its Local Union

**Basis for Grievance**

**Contract Provision Violated**

**Relief Requested**

**Discussed in**

**1<sup>st</sup> Step by:** \_\_\_\_\_ **with** \_\_\_\_\_ **Date** \_\_\_\_\_  
**Union Representative/Title** **Company Representative/Title**

\_\_\_\_\_  
**Grievant (Print)** **Union Representative (Print)** **Management (Print)**

\_\_\_\_\_  
**Grievant (Signature)** **Union Representative (Signature)** **Management (Signature)**

**Date**

**Date**

**Date**

# PROTECT TIME LIMITS

**Disposition by Management: (1<sup>st</sup> Step)**

<b>Grievance Satisfactorily Settled</b>	<b>Appealed</b>	<b>Date</b> _____
---	-----------------	-------------------

_____		<b>Date</b>
-------	--	-------------

Union Representative Signature

_____		<b>Date</b>
-------	--	-------------

Company Representative Signature

**Disposition by Management: (2nd Step)**

<b>Grievance Satisfactorily Settled</b>	<b>Appealed</b>	<b>Date</b> _____
---	-----------------	-------------------

_____		<b>Date</b>
-------	--	-------------

Union Representative Signature

_____		<b>Date</b>
-------	--	-------------

Company Representative Signature

**Disposition by Management: (3rd Step)**

<b>Grievance Satisfactorily Settled</b>	<b>Appealed</b>	<b>Date</b> _____
---	-----------------	-------------------

_____		<b>Date</b>
-------	--	-------------

Union Representative Signature

_____		<b>Date</b>
-------	--	-------------

Company Representative Signature